



Job title:	Reports to:	Location:
Project Manager	Programme Director	Flexible
<p><b>About Flutter Entertainment</b></p> <p>Flutter is a FTSE 40 global leader in sports betting and gaming with annual revenues of £4bn. Its strong and diverse portfolio of market-leading brands and best-in-class products provides its 13 million customers excitement and entertainment in a safe and responsible way. Brands include Paddy Power, Sky betting and gaming, Betfair, Sportsbet, BetEasy, Foxbet, FanDuel, and PokerStars.</p> <p>The newly combined group, built on a proven track record and brand leadership, will be the largest online betting and gaming operator globally. This highly diversified business will benefit from proven cross-selling capabilities and leading technology platforms that will enable it to build a strong core business and accelerate its international growth.</p> <p>Flutter operates in a large and growing market where online penetration sits currently at 11% and with growth predicted at 11%. This merger provides the moment to capitalise on change in a highly regulated sector that is evolving at pace. Being at the forefront of technology and maintaining best-in-class responsible gaming will lead to an enhanced customer proposition, faster revenue growth and increased scale and flexibility.</p> <p>To achieve this, Flutter will accelerate its four-pillar strategy to grow a more diversified and sustainable business:</p> <ul style="list-style-type: none"> <li>• Maximise profitable growth in core markets</li> <li>• Grow its business in the rest of the world</li> <li>• Attain podium positions in additional regulated markets</li> <li>• Pursue the US opportunity rigorously</li> </ul> <p>The formation of a new Group Technology Function for the combined business offers exciting opportunities for enhanced and strategically important roles to work together to transform this sector.</p>		
<p><b>Role purpose:</b></p> <p>Our vision for global technology is to achieve competitive advantage for our divisions by collaborating on areas of technology that benefit from global scale, while maintaining divisional autonomy in other areas and ensuring our customers are safe.</p> <p>Achieving our vision and maximising the potential of the 4500+ technologists in the Flutter group will involve significant change in all areas of Technology, as well as other related functions.</p> <p>Reporting to the Programme Director, the Project Manager will lead the planning and delivery of multi-faceted, cross-divisional projects as part of our commitment to deliver the Cyber Security Strategy utilising the risk-based security policy framework and robust governance and compliance capability.</p>		
<p><b>Responsible for:</b></p> <ul style="list-style-type: none"> <li>• Partnering with key stakeholders from across the Flutter technology team, divisional technology teams and, where necessary, third-party vendors to define project scopes and plans for the delivery of our Cyber Security strategic initiatives.</li> <li>• To create and deliver all aspects of the project plan, ensuring milestones are met, budgets are managed, and outcomes are achieved.</li> <li>• To establish the appropriate governance structures and reporting processes, ensuring that all issues are addressed and resolved in a timely fashion.</li> <li>• To manage any third-party vendor in liaison with our legal, technology and business teams ensuring that all contractual and SLA obligations are adhered to.</li> <li>• Where necessary, to work with teams across the group to ensure change is effectively embedded.</li> <li>• Fostering an organisational culture that embraces and thrives on change.</li> <li>• Serving as a role model in the promotion of the Group's position on responsible gambling.</li> </ul>		



#### Key leadership attributes:

- **Building support:** Has close relationships with all relevant stakeholders and is able to leverage it to draw their support towards the Group technology strategy. Is effective in promoting a wider understanding of our strategic initiatives.
- **Collaborative:** Works collaboratively and in partnership with our stakeholders on shared goals. Consistently seeks out and facilitates the sharing of others' ideas and perspectives and positively impacts the achievement of desired outcomes.
- **Adaptable:** Understands other perspectives and is not hesitant to adapt approach in order to achieve a successful outcome. Mostly effective in managing change through applying insights from others and lessons learned from others.
- **Objective:** Able to act with impartiality and remain fair in all situations. Often defines criteria and identifies all relevant perspectives before making a recommendation or decision.
- **Strategic thinking:** Demonstrates a good understanding of overall Group and Group Technology strategic objectives. Mostly able to apply strategic knowledge to specific initiatives and/or decision making. Can consider and explore scenarios and possibilities to help Divisions succeed.
- **Strategic communication:** Provides timely and helpful information to others. Able to flex communication style to meet the needs of various audiences (Divisions/locations). Mindful to listen to different perspectives and able to provide constructive feedback.

#### Key requirements:

- Demonstrable experience of project managing global cyber security change projects for a digital organisation.
- 3-5 years of experience in leading cyber security projects within a global organisation is desirable.
- Significant experience in implementing security frameworks, e.g. ISO 27001, NIST.
- Experience of delivering technical security projects and of working with cyber security domains.
- Solid understanding of risk management.
- Excellent written and verbal communication skills (English).
- Strong relationship management skills.
- Ability to work under pressure and on own initiative.
- Superb organizational skills.
- Good understanding of business technology.
- Previous experience of managing third party vendors.
- Self-starter.